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*Congratulations Tilt Studio!  
Grand Opening is Today at  
the Arizona Mills*

# We're Moving!

AS OF SEPT. 1 OUR NEW OFFICE WILL BE LOCATED AT

1232 E. Broadway Rd. Suite 211  
Tempe, 85282

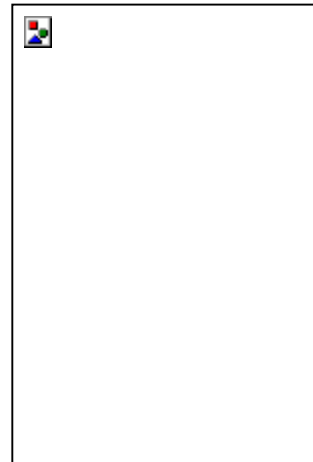
*Our mailing address remains the same: P.O. Box 28500, Tempe, AZ 85285*

## Helping You Succeed

### Protect Your Business - ADA Compliance Lawsuits Target Tempe

More than 1,000 lawsuits have been filed against small businesses and property owners in and around the Valley by lawyers seeking compensation for alleged ADA compliance violations.

[ABC 15 reports](#), "Small businesses throughout the Phoenix area are crying foul at a recent spate of lawsuits filed against them by disability-rights advocates, contending they've been unfairly targeted for minor violations by serial plaintiffs looking to make a quick buck." The lawsuits focus on elements of parking lot accessibility, such as parking space widths and signage, and have hit businesses in Tempe, Scottsdale, Phoenix, Mesa, Chandler and Gilbert over the past six months.



An [ADA Forum](#) with updates and more information is being offered at no cost and is open to the public. It will be held on August 23 from 4:00 - 5:30 p.m. at the Phoenix Marriott Mesa, 200 N. Centennial Way in Mesa. There is no cost to attend. [RSVP here](#).

You can also view or [download a free guide](#) to determine if your business is in compliance.

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### Tempe Chamber Endorses Lucier, Plumlee and Dial in Legislative Primaries

Tempe residents will choose candidates for the Arizona Legislature in three contested primaries, two in north Tempe and one in the south. The Tempe Chamber supports incumbent Jeff Dial in the District 18 Senate Republican primary in the south, newcomer David Lucier in the District 26 Senate Democratic Primary in the north, and incumbent Celeste Plumlee in the District 26 House Democratic Primary.



In making its endorsement, the Chamber considered the candidates' voting records, written responses to a questionnaire and in-person interviews. Endorsement are made for the candidates who will best represent the needs of the Tempe business community.

"Senator Jeff Dial has a years-long track record of supporting business," said Mary Ann Miller, Tempe Chamber President/CEO. "Representative Plumlee has been very open to listening to our issues in her first term in office. We believe David Lucier will also carefully consider our ideas and concerns."

The primary election is August 30 and early ballots are in the mail. [Request an early ballot or find your voting location.](#)

**Let the Adventure Begin!**  
Please Join Us at  
**Mary Ann Miller's Farewell Party!**  
Thursday, Aug. 25  
4:30 - 6:30 p.m.  
Tempe Center for the Arts  
700 W. Rio Salado Pkwy.

## Default Settings Rule the World. How You Can Change Yours

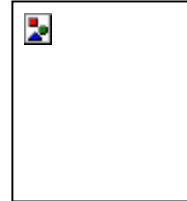
*by Lena Groeger, Pacific Standard*

Defaults are the settings that come out of the box, the assumptions that people make unless you object, the options easily available to you because you haven't changed them. They make decisions for us that we're not even aware of making. But not always. The trick is to design your world to make it hard to do things that are bad for you, and easy to do things that are good for you. [More >>](#)

## 4 Strategies for Writing Email Subject Lines that Get Opened

*By Stephanie Vozza, Fast Company*

Even though many of us complain that our inboxes are too full, email is still one of the most popular ways to communicate. The average person sends and receives 123 emails each day, and that number is expected to grow over the next three years. Data scientists analyzed 115 million emails for a full year to identify email subject-line strategies that work and those that don't. Here are four easy strategies to employ. [More >>](#)



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## How to Multitask Without Losing Speed

*By Katie McBeth, Ready to Manage*

Generally speaking, the consensus is that multitasking stretches our brain just a little too much in opposing directions. To combat this, workers can find no more than two projects that require a specific mindset to accomplish the tasks at hand. Test results proved that if two tasks were performed at the same time - as long as they interacted with the same 'side' of the brain - productivity and motivation were increased among test subjects. [More >>](#)

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## 7 Ways to Optimize Meetings with Direct Reports

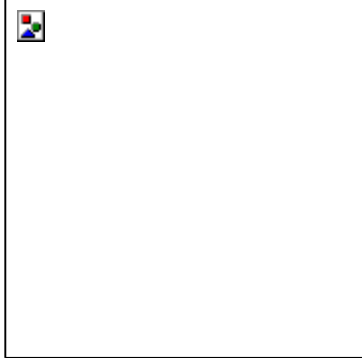
*By Rebecca Knight, Harvard Business Review*

One-on-one meetings with direct reports often feel more hurried and disorganized than they need to be. It's important to check in regularly with each of your employees, but how can you make the best use of the time? How can you make the meetings more productive and collaborative? Here are seven ways to make the meetings a success. [More >>](#)



## Booths Selling Fast at East Valley Business Expo

Record-setting attendance and an early sell out for exhibitor booths at the 2015 Expo mean that time is of the essence to make sure your business is represented this year. The event takes place Oct. 5 at the Mesa Convention Center from 2:00 to 6:00 p.m. More than 1,000 guests will visit the Expo's 120+ exhibitor booths. To ensure the best value and experience for exhibitors, a business card is mandatory for guest entry. [More>>](#)



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## Take the Tempe Pledge for a Sustainable Community

The Pledge was developed to help businesses learn how to reduce waste, energy and water usage and to develop sustainable purchasing programs. With the launch of this program, the goal of the Tempe Chamber of Commerce is to help make businesses and the communities in which they operate more resilient and sustainable.

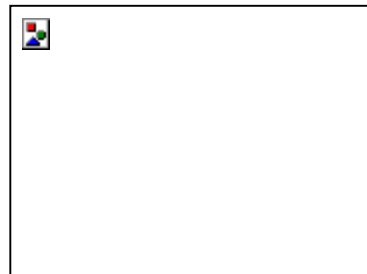
This comprehensive online resource and planning tool helps large and small businesses reduce their footprint. It is also a meaningful way to get additional exposure for your organization through online education, telling your story, and appearing in the Pledge Member directory. Sign up for free at <http://tempe.pledge.green>



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## Chamber Raffle for \$10K Cuba Trip

The Tempe Chamber of Commerce is holding a raffle for a \$10,000 Trip for Two on an adventure to Cuba. The eight-day guided tour includes airfare from Miami and takes place from November 30 - December 7, 2016. To provide the best odds, a maximum of 500 tickets will be sold! Get yours for only \$50 each. Tickets are available at Tempe Chamber events and our office. The drawing will take place on Sept. 20. [More>>](#)







**Experience Cuba Firsthand**  
**BEFORE IT CHANGES FOREVER**  
**November 30 - December 7, 2016**

**JOIN THE TEMPE CHAMBER OF COMMERCE FOR THIS  
REMARKABLE CULTURAL ADVENTURE FEATURING CUBA'S MOST  
REVERED MUSICIANS IN EXCLUSIVE PRIVATE PERFORMANCES**



For more information, pricing, itinerary and FAQ, visit  
[www.cubarhythmviews.com](http://www.cubarhythmviews.com) or call **602.679.0590**

PRESENTED BY LAKESHORE MUSIC FOR  
THE TEMPE CHAMBER OF COMMERCE

## Get Involved

### Poster Contest Announced for Tempe Festival of the Arts

For the first time ever, the Tempe Festival of the Arts is hosting a contest for artists to design a poster promoting the fall festival. The winner will receive a \$500 cash prize or complimentary booth. The winning artwork will be used on the festival's website, posters, festival program, printed and digital collateral and signage. The poster contest is open to Arizona residents only. The deadline for entries is midnight on August 31. There is no fee to enter. [More>>](#)

### Support Your Community: Learn What Tempe PD Plans for the City

Tempe's new Police Chief Sylvia Moir talks about her experiences, plans and vision for the city on August 18. She will share how her 28 years of police work provided her a comprehensive perspective on the rewards and challenges of modern policing in integrated and progressive communities. Learn how Tempe's police officers work to protect the community, and how you can assist in keeping them and your neighborhood safe. [More>>](#)

### Home Food Delivery Volunteers Needed for Elderly and Disabled

The Home-Delivered Meals (HDM) program operated by Tempe Community Action Agency (TCAA) is seeking volunteers to deliver nutritious lunches to homebound elderly and disabled adults in Tempe and south Scottsdale. Each volunteer typically makes deliveries one day each week. A typical route takes about two hours to complete. For more information or to volunteer with the program, contact Kathy Flores at 480-858-6511 or [kathyf@tempeaction.org](mailto:kathyf@tempeaction.org). [More>>](#)

### Access Tempe Online Map Helps ADA

The City of Tempe launched [Access Tempe](#), an on-line interactive map that provides information about accessibility resources for residents, workers and visitors to the city. The map is the beta release best used on desktop/laptop computers. A mobile version is being developed. The map provides locations of city buildings, transportation, parking and accessible housing and resources for people with disabilities. [More>>](#)

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## Chamber Committees Offer Chance to Grow Networks and Skills

The Tempe Chamber of Commerce offers the chance to collaborate with other business leaders through one of our many committees. Varied in purpose and scope, each offers unique and valuable opportunities to become involved and grow your network and skill set. [Learn which one is right for you.](#)

This month's featured committee is the **Women in Business Council**. It meets from 8:00 - 9:00 a.m. on the first Thursday of each month. Its purpose is to foster the growth and success of women in business through ongoing personal and professional development, plan seminars featuring empowering and inspiring speakers, and sustain a dynamic mentor program to develop high potential leaders. For more information or to attend a meeting as a guest - no strings attached - email [info@tempechamber.org](mailto:info@tempechamber.org) with "Women in Business Council" in the subject line.

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## Member News



# Hi There!

Click to view our New Members,  
Renewals, Premier Membership,  
and 110% Club

## Wave Productivity Named Among Top 100 Blogs

[Wave Productivity's blog](#) by Productivity Coach Margo Brown was recognized by FeedSpot as one of the Top 100 Productivity Blogs on the internet. The rank is based on reputation, popularity, quality and consistency. The site contains information and tips on ways to deal with stress, bad time management and

disorganization.

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## **Congratulations Dino!**

**Dinos 2 Personalized Auto Sales** celebrated its 30th anniversary in business on August 7th. Congratulations on your success!

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## **TCAA Names New Board Members**

The Tempe Community Action Agency has announced the addition of five new board members: Nick Bastian of Realty Executives; Donna Kennedy, City of Tempe; Starla Martinez, Wellness Alliance Home Health; Riccardo Stewart, Redemption Tempe; and Electa Thompson, Edward Jones. [Learn more.](#)

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## **Gordon Biersch's Mission to Help Homeless**

Gordon Biersch of Tempe has collaborated to brew Mill's Mission, a specialty craft beer series that will benefit local non-profit organizations through the Downtown Tempe Authority. The effort aims to help raise funds for Tempe's homeless population. For every pint sold, one dollar will be donated to Tempe community programs and agencies including The HELP program, The Tumbleweed Young Adults Program, CARE 7 and Community Bridges. [Learn more.](#)

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## **Free Swim at Tempe Mission Palms Pool**

The Tempe Mission Palms Hotel is offering **free open swim** in its refurbished rooftop pool every Monday from 11:00 a.m. to 7:00 p.m. through September 5th. It features a new sound system, plush lounge furniture, pool games, shaded areas, and pool attendants on hand to serve refreshing beverages and food.

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## **Do You Have News?**

Is there something exciting going on in your business? Maybe you had a big achievement? Did a team member join a board? Are you offering new services? If there is something you want the Tempe Chamber community to know, just add a Status Update in our [Member Information Center](#). Don't have a login? Just reply to this email and we will help you.

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## **Member to Member Deals**

Check out these amazing deals and specials our members offer **exclusively** to their fellow chamber members. From massages to hotel stays, banking to



education, shopping to marketing, there is something for everyone. [Click here](#) to check out the current deals.

Want to offer something to members? [Log into](#) our Member Information Center and get started. If you need assistance logging in, please reply to this email.



**SHOWCASE YOUR BUSINESS**

**2016 advertising opportunities now available**

**Community News**

**>>> click to start**

## Shana Ellis Honored as Don Carlos Humanitarian of the Year

Shana Ellis has been selected as the 33rd Don Carlos Humanitarian for her extensive service, commitment and leadership to the Tempe community. Outside of her public service as a former Tempe councilmember, Ellis has been an advocate for many human service issues, championed many causes, raised funds and led numerous endeavors and projects to benefit many nonprofits. She will be presented with the Don Carlos Humanitarian Award at a ceremony and dinner in her honor on September 28.

## Tempe Athletes Compete in Olympics

More than **20 Tempe residents, Arizona State University students and alumni** are competing in the 2016 Rio Olympics. They represent 12 different countries and eight sports. "We are proud that our city has played a role in helping these athletes, who have come to our city from around the world and represent a dozen countries," said Mayor Mark Mitchell. Here's a [fun video](#) of some of them.

## Tempe Awards \$200,000 in Arts Grants

The City of Tempe Arts and Culture Division has awarded 25 arts grants totaling nearly \$200,000 to individual artists and non-profit organizations that provide quality arts programming in the City of Tempe. The categories were doubled this year to promote and increase community-initiated arts projects, expand informal arts programming in community settings and encourage collaborations between

the city and Tempe's schools, universities and non-profit organizations. There are still grants available for the remainder of the 2016-2017 fiscal year. To find out more about these grants and the programs and organizations that received funding, [visit here](#).

## Tempe Facilities Help Beat the Heat

Tempe has lots of great ways for you and your family to beat the triple digit heat seven days a week! Enjoy outdoor fun at the Escalante Pool and ride the waves at the Kiwanis Recreation Center's Wave Pool. Tempe's three neighborhood spray pads at Esquer, Jaycee and Hudson Parks will continue to operate on a daily basis. Visit [www.Tempe.gov/Pool](http://www.Tempe.gov/Pool)s for more information.

## Get Social with the Tempe Chamber



*Use #TempeChamber when you are posting on social media to show your pride in your membership. You may even get a like, retweet or repost!*

**Tempe Chamber of Commerce**  
909 East Apache Blvd.  
Tempe AZ, 85281  
(480) 967-7891  
[www.tempechamber.org](http://www.tempechamber.org)



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