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Tim Healy and Jeff Van Raaphorst discuss the upcoming season with players Mike Bercovici, DJ Foster and Nick Kelly

## Helping You Succeed

### 6 Ways to Work Towards a Promotion

Meet Rhonda. Rhonda comes into the office every day (often 20-30 minutes early) with infectious energy. She's that person who says hello to at least 90 percent of the office before 9:47 a.m. When someone is in a jam, Rhonda's hand is always up. She never complains; always seems happy. And when most of her co-workers go home, Rhonda burns the good ol' midnight oil - making sure she's the last one to leave. [More >>](#)

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### Tips for First Full-Time Position Success

*By Shelby Ray, HMA Public Relations*

It has been one year since I started working full-time at HMA, and I could not be more thankful for a more positive experience. I look back and feel very fortunate for all of the cool things I have been able to do and learn. Since many graduates are now starting their first full-time jobs, I thought what better time to help them learn the ropes as I look back on my one year of working full-time. [More >>](#)

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## **How to Retain Millennial Employees Through Workplace Equity**

*By Jill Schiefelbein, Entrepreneur*

There is one issue from which no business-regardless of size, type or location-is immune: employee turnover. Retaining top talent is a challenge, and this challenge is increasing in difficulty with the millennial-employee population. [More >>](#)

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## **Drive Business Forward With Reverse Mentoring**

*By Tim Elmore, Chief Learning Officer*

Imagine a young professional named Zach. He's 27 years old and looking for some perspective on his professional opportunities. When asked about his last job, he said he'd just quit his third job since graduating from college. He was dissatisfied with the companies that employed him and wanted something more compelling as a career. His résumé suggested he had a great deal of untapped potential and lots of promise. It was unfortunate there was no connection with the management in those three former organizations. [More >>](#)

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## **8 Steps to Suggesting a Change at Work That'll Actually Get Taken Seriously**

*Byim Morris, The Muse*

Everyone wants to be that person-the one who looks at the same information as everyone else, but who sees a fresh, innovative solution. However, it takes more than simply having a good idea. How you share it is as important as the suggestion itself. [More >>](#)

### **FBI Presents Cyber Crime: How to Protect Yourself and Your Business**

*Hot Topics & Lunch Sponsored By*

Thursday, August 27  
11:30 a.m. - 1:00 p.m.  
Hampton Inn & Suites | 1415 N. Scottsdale Rd.  
\$25 Members | \$35 General Public



**CYBER**   
**SECURITY**

## Get Involved

### The Orange Ball is Coming

This year's Orange Ball, United Food Bank's Gala Fundraiser, will be held on September 12th, at 7:00 PM at the Hilton Phoenix Mesa. It's orange for a reason: orange is the color of hunger awareness, and September is Hunger Action Month. What better way for the community to come together to help celebrate all the achievements that have been possible through our partners in ending hunger. [More >>](#)

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### Step Into the World of CarnEvil at Monster Mash

TCH, The Centers for Habilitation, will host their annual Monster Mash on Saturday, October 17 at the SRP Pera Club. The event includes dinner, drinks, a live auction, silent auctions, dancing, a costume contest and raffle. Costumes are fun, but maybe not for everyone. Must be 21 years of age or older to attend. [More >>](#)

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### Diversity Dialogue Fall Program Now Accepting Applications

Tempe Talks, A Diversity Dialogue Program, is seeking applicants through September 14 to participate in a series of meetings which will foster community dialogue about diversity issues, cultural tolerance and inclusion. [More >>](#)

## ADVERTISING OPPORTUNITIES WITH THE TEMPE CHAMBER

Showcase your:  
Business  
Services  
Events  
YOU NAME IT!

[LEARN MORE](#)

Stand out in:  
Print  
Website  
Email

## Member News



# Hi There!

Click to view our New Members,  
Renewals, Premier Membership,  
and 110% Club

**Former Tempe Mayor Neil Giuliano** has been tapped as the new president and CEO of Greater Phoenix Leadership.

Ruby Valencia recently joined the team at the **Best Western Plus Tempe by the Mall** as their newest sales manager.

Beginning on Sept. 10, **Coffee Connections Group 3** will meet at on the second and fourth Thursdays from 11:45 a.m. to 12:45 p.m. at **Boulders on Broadway**, located at 530 W. Broadway.

**Tempe Community Council** recently announced that Raveen Arora of **The Dhaba and India Plaza** will be honored as Humanitarian of the Year at the 32nd Annual Don Carlos Humanitarian Award Ceremony and Dinner, to be held on September 29 at **SRP's PERA Club** in Tempe.

## Member to Member Deals

Check out these amazing deals and specials our members offer **exclusively** to their fellow chamber members. From massages to hotel stays, banking to education, shopping to marketing, there is something for everyone. [Click here](#) to check out the current deals.

Want to offer something to members? [Log into](#) our Member Information Center and get started. If you need assistance logging in, please reply to this email.



## Community News

**Provide Input on the Tempe Streetcar Project**

Valley Metro and the City of Tempe will host an informational meeting Sept. 2 to update the public on the Tempe Streetcar project and receive input on the Environmental Assessment (EA). [More >>](#)

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## Lake Mead Rising; Arizona Won't Sacrifice Water in 2016

Water supply from the Colorado River will not run short next year, contrary to the dismal projections that Arizona had braced for until a few months ago. [More >>](#)

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## Boomerang Homebuyers Poised To Return To Market

Seven years after the real estate bust, many who lost their homes have rebuilt their credit and are back in the market. Experts say these boomerang buyers will be an important segment of the real estate market in the coming years. [More >>](#)

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## Know Someone Looking for Work? Need to Grow Your Team?

Businesses in Tempe are looking for quality candidates. Check out our Jobs Board for members who have opportunities posted. Want to post an opening at your business? Just reply to this email and we will assist you! [More >>](#)

### Get Social with the Tempe Chamber



*Use **#TempeChamber** when you are posting on social media to show your pride in your membership. You may even get a like, retweet or repost!*

TEMPE CHAMBER

**RESTAURANT  
RUSH WEEK**

**Aug. 24 – Aug. 30**

Chick-fil-A | 25 W. University Dr.



**Get Social:  
#TempeChamber**

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