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Trying to Beat the Heat? Check out the Wave Pool at the Kiwanis Rec Center

Is Your Business Ready for Legal Recreational Marijuana?

Pending the outcome of a recently filed injunction, Arizona may have an initiative regarding marijuana on the November ballot. If approved by voters, the recreational use of the drug would become legal across the state.



This Thursday we are hosting a "Recreational Marijuana in the Workplace: Protecting Your Business" seminar featuring speaker Gina Kesler, President/CEO of D&A Experts. We believe it is important that employers are well-informed on what is in this initiative, how similar legislation passed in four other states has impacted employers, and how the law will directly affect the workplace. It takes place July 21 from 11:30 - 1:00. RSVP or learn more. [More>>](#)

Upcoming Changes to Transaction Privilege Tax

The Arizona Department of Revenue is implementing changes to Transaction Privilege Tax (TPT) licensing and reporting. These changes affect all Arizona-based businesses as well as those that sell to Arizona customers. These changes will take effect with the June tax return that taxpayers file in July. One of the key changes is that all businesses will be required to use location-based reporting when submitting returns. Also, businesses with more than one physical location in Arizona are now required by law to file their TPT returns electronically. [More>>](#)



Chamber Raffle Could Send YOU to Cuba

The Tempe Chamber of Commerce is holding a raffle for a \$10,000 Trip for Two on an adventure to Cuba. The eight-day guided tour includes airfare from Miami and takes place from November 30 - December 7, 2016. To provide the best odds, a maximum of 500 tickets will be sold! Get yours for only \$50 each. Tickets are available at Tempe Chamber events and our office. The drawing will take place on Sept. 20. [More>>](#)



Take the Tempe Pledge for a Sustainable Community

The Pledge was developed to help businesses learn how to reduce waste, energy and water usage and to develop sustainable purchasing programs. With the launch of this program, the goal of the Tempe Chamber of Commerce is to help make businesses and the communities in which they operate more resilient and sustainable.



This comprehensive online resource and planning tool helps large and small businesses reduce their footprint. It is also a meaningful way to get additional exposure for your organization through online education, telling your story, and appearing in the Pledge Member directory. Sign up for free at <http://tempe.pledge.green>

Update Your Business Practices With These Community Tips

By Annie Pilon, Small Business Trends

Business practices are constantly changing. And if you want your business to succeed, you need to keep up. Members of the online small business community know just what it takes to update business practices regularly. Learn some of their top strategies including: "Effectively Convert Online Users", "Check Out Instagram's New Business Tools" and "Try These Three Types of Remarketing Techniques". [More >>](#)

10 Simple Questions to Start Building Business Relationships

By Dr. Mike Goulston, The Business Journals

Analytical types can struggle with the networking required to build business relationships. Here are 10 questions that can help break the ice. These questions can be as simple as "What's your company and what does it do?" [More >>](#)

Six Companies Tackling the Summer Slump In Unique Ways

By Stephanie Vozza, Fast Company

When the sun is shining and the temperatures rise, the last place many of us want to be is inside an office working. That's why productivity drops and absenteeism rises during summer months. However, there are ways to combat this, as several companies illustrate. [More >>](#)

Truth in the Trenches of Leadership

By Scott Cochrane, A Leader's Journey

The trenches of leadership are when goals are not being met, when strategies are being questioned, when decisions are being second-guessed, and when teams are struggling. If a leader can rise up and speak truth in the trenches of leadership they'll see their leadership stock continue to rise. But it will mean proving the ability to speak truth in at least three leadership trenches... [More >>](#)



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Get Involved

Congressional Candidates Set to Speak at Forum

The East Valley Chambers of Commerce Alliance invites the community to learn more about the candidates running for Congressional District 5. The meet & greet and forum take place on July 19 from 5:30 to 8:30 p.m. It is open to the public and there is no cost to attend. Andy Biggs, Christine Jones, Talia Fuentes, Justin Olson, Kinsey Remaklus and Don Stapley are expected to participate. [More>>](#)

Help the United Food Bank During Christmas in July

Christmas in July is a month-long food drive competition to help stock the shelves of United Food Bank. When school is out for summer it spells the end of free and reduced school meal programs. The summer months are equally difficult for many low-income seniors who are often forced to choose between paying higher utility bills and purchasing food.

You can participate in Christmas in July by donating non-perishable food or money throughout July. For your convenience, the Tempe Chamber of Commerce has a food donation bin in our front lobby. For more information on hosting a bin or drive at your business visit www.unitedfoodbank.org or e-mail Melissa Forrester

at mforrester@unitedfoodbank.org.

Chamber Committees Offer Chance to Grow Networks and Skills

The Tempe Chamber of Commerce offers the chance to collaborate with other business leaders through one of our many committees. Varied in purpose and scope, each offers unique and valuable opportunities to become involved and grow your network and skill set. [Learn which one is right for you.](#)

This month's featured committee is the **Business Development Council**. It meets from 8:00 - 9:00 a.m. on the fourth Wednesday of each month. Its purpose is to develop business resources and to educate and train members on topics of the most importance to businesses. For more information or to attend a meeting as a guest - no strings attached - email info@tempechamber.org with "Business Development Council" in the subject line.

Member News



Tilted Kilt Names New CEO and COO

Tempe-based **Tilted Kilt Pub & Eatery** has brought on a new CEO and COO. Eddie Goitia, former CFO, and Logan Reves, former vice president of operations at Tilted Kilt, will be stepping into new roles as CEO and COO, respectively. Former CEO Ron Lynch will keep his role as president and chairman of Tilted Kilt. In his new position, Goitia will oversee day-to-day operations, and Reves will directly oversee the marketing, operations and training departments in his new position as COO as well as the strategic menu development for the brand.

ASU Tracks Down Arizona Fireball

On June 2, a chunk of rock the size of a Volkswagen Beetle hurtled into the

atmosphere over the desert at 40,000 miles per hour. It broke apart over the White Mountains of eastern Arizona. A week later, one of ASU's top meteorite experts was with a team on a wild expedition braving bug bites, bears and brutal terrain. To their surprise, the team members were able to recover 15 meteorites and are partnering with the Apache tribe to protect and curate them. [More>>](#)

Tempe Police Awarded \$10,000 Grant from State Farm

The Tempe Police Department was awarded a \$10,000 State Farm Good Neighbor Citizenship grant. The award will fund public service announcements designed to reduce vehicle related injuries and educate the community on home and vehicle crime prevention tips through public awareness videos and social media platforms. Lieutenant Michael Pooley stated, "This is an excellent partnership and we appreciate State Farm's support. It will help the Tempe Police Department better engage the community by providing pertinent and helpful information to the public."

Funds Announced for Community Support Agencies

Agencies that help Tempe residents in need will collectively receive \$736,000 from City of Tempe funds and private donations to help a range of programs that serve area youth, homeless people, survivors of domestic violence, seniors, the working poor and individuals with disabilities. The funding to the 40 local agencies is an increase of almost \$100,000 from last year. A list of agencies, their programs and awarded amounts can be found at www.tempecommunitycouncil.org.

Do You Have News?

Is there something exciting going on in your business? Maybe you had a big achievement? Did a team member join a board? Are you offering new services? If there is something you want the Tempe Chamber community to know, just add a Status Update in our [Member Information Center](#). Don't have a login? Just reply to this email and we will help you.

Member to Member Deals

Check out these amazing deals and specials our members offer **exclusively** to their fellow chamber members. From massages to hotel stays, banking to education, shopping to marketing, there is something for everyone. [Click here](#) to check out the current deals.

Want to offer something to members? [Log into](#) our Member Information Center and get started. If you need assistance logging in, please reply to this email.



Community News

Tempe Awards \$200,000 in Arts Grants

The City of Tempe Arts and Culture Division has awarded 25 arts grants totaling nearly \$200,000 to individual artists and non-profit organizations that provide quality arts programming in the City of Tempe. The categories were doubled this year to promote and increase community-initiated arts projects, expand informal arts programming in community settings and encourage collaborations between the city and Tempe's schools, universities and non-profit organizations. There are still grants available for the remainder of the 2016-2017 fiscal year. To find out more about these grants and the programs and organizations that received funding, [visit here](#).

Tempe Facilities Help Beat the Heat

Tempe has lots of great ways for you and your family to beat the triple digit heat seven days a week! Enjoy outdoor fun at the Escalante Pool and ride the waves at the Kiwanis Recreation Center's Wave Pool. Tempe's three neighborhood spray pads at Esquer, Jaycee and Hudson Parks will continue to operate on a daily basis. Visit www.Tempe.gov/Pools for more information.

Get Social with the Tempe Chamber



*Use **#TempeChamber** when you are posting on social media to show your pride in your membership. You may even get a like, retweet or repost!*

Tempe Chamber of Commerce

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