



YOUR INPUT IS CRITICAL

A working group of the Tempe City Council is exploring impacts of an ordinance requiring Tempe employers to provide earned sick leave to their employees. As your business advocate, the Tempe Chamber wants to ensure that any proposed ordinance or regulation would not adversely impact Tempe businesses or put them at a competitive disadvantage relative to non-Tempe businesses. In order to gauge the potential impacts, we'd appreciate your [answering this short survey](#) about the sick leave policy at your business.

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2015 - 2016 Women in Business
Mentoring Program Kickoff Mixer at
Salut Kitchen Bar

Helping You Succeed

Tempe Mayor: Diverse Business Key to Success

By Darren DaRonco, The Republic | azcentral.com

Tempe Mayor Mark Mitchell quipped at his annual State of the City Address that the construction crane should be declared Tempe's official bird, a symbol of how much development the city has witnessed over the past few years. But while the city has enjoyed recent success, he cautioned against complacency. "Tempe is leading Arizona out of one of the worst recessions in our state's history," Mitchell said. [More >>](#)

Painful, Valuable Lessons From Taking Charge of My Career

By Dr. Travis Bradberry, TalentSmart

Sticking your neck out and taking charge of your career is no trivial matter. Whether that's switching careers, going back to school, or walking away from a job to start your own business, it takes a lot of guts. But guts will only get you so far. Once you build up the nerve and make the leap, you're no more than 5% of the way there. You still have to succeed in your new endeavor, and trying to succeed is when your worst fears (the ones that made you hesitate in the first place) will come true. [More >>](#)

What Makes a Good Employee?

By Abbie S. Fink, HMA Public Relations

I was one of the speakers at the North Carolina PRSA seminar a couple weeks ago. I talked about building an authentic workplace. It was a great session and I enjoyed pulling the information together to present. Following me on the agenda was Tom Hoog. Tom's kind of a big deal. He's had a much-storied career in the public relations industry and after retiring as CEO of Hill & Knowlton, they saw fit to bring him back in a vice chairman role, heading up the organization's H+K University. He was presenting on recognizing your most important business asset - your employees. [More >>](#)

Navy SEALs Explain How Your Ego Can Destroy Everything

Business Insider

Former Navy SEALs and "Extreme Ownership" authors Jocko Willink and Leif Babin talk about ego and how it can ruin your chance at effective leadership in this

short video. [More >>](#)

Why Exercising Is a Higher Priority Than My Business

By Josh Steimle, Entrepreneur

If exercise stops, then my health goes downhill. With the loss of physical health my productivity at work goes down. I become depressed. I lose motivation to do the things that makes my business successful. I've learned firsthand that excellence in one area of my life promotes excellence in all other areas of my life. Exercise is the easiest area of my life to control. It's easy to measure. Either I get it in, or I don't. When I do, it lifts up all other areas of my life, including my business. [More >>](#)

SPECIAL NOTE: *We are hosting a luncheon workshop on how to stay healthy during the holidays. [Click here](#) to learn more.*

Get Involved

Tempe Opens the Eisendrath Center for Water Conservation to Families, Friends and Neighbors

Moms, dads, kids and family members of all ages are invited to a festive open house on November 21 and 22 to celebrate the opening of the Eisendrath Center for Water Conservation. The event will feature water conservation education best practices, give-aways, activities for kids, face-painting and a family-friendly hike. Docent-led tours of the recently restored Eisendrath House will be available to the public for the first time ever. [More >>](#)

Win a Pair of Southwest Airlines Tickets - No Blackout Dates

Throughout the month of November, the Tempe Chamber will sell raffle tickets with the grand prize being two round trip tickets anywhere Southwest Airlines flies within the United States - with NO BLACKOUT DATES! [More >>](#)

Sun Devil Stadium - This is My House!

Join Sun Devil Athletics and Arizona State University for an open house where you will be able to have your voice heard regarding the future of Sun Devil Stadium 365. Featuring food trucks, videos, live entertainment and an inside look at the Future of Sun Devil Stadium. Bring your ideas, hopes, wishes and dreams. This is your chance to shape the future and proudly state: Sun Devil Stadium - This is My House! [More >>](#)

Member News



Hi There!

Click to view our New Members,
Renewals, Premier Membership,
and 110% Club

The Military Times Media Group announced last week that [Arizona State University](#) has been selected as one of its "Best for Vets" colleges in 2016.

Got News?

Is there something exciting going on in your business? Did you land a really big deal? Did a team member join a board? Are you offering new services? Did you sponsor an event? **If it's news to you, it's news to us!** If there is something you want the Tempe Chamber community to know, just add a Status Update in our [Member Information Center](#). Don't have a login? Just reply to this email and we will help you!

Business Spotlight Blog - We Want to Showcase You!

As a **free** benefit to our members, we want to feature your company in a Business Spotlight feature on our blog. This is a way for you to tell the community your story, who you are and what you do. There's no cost involved. It's just another advantage of your membership in the Tempe Chamber.

Our blog also features articles and information from our members, staff and the business community. We have lots of digital foot traffic and would like to send some of it your way.

We welcome submissions using the specifications and form [found here](#).

We look forward to hearing from you and helping spread the word about your business!



Social Media Shout Out!

The Tempe Chamber Military Affairs Committee hosted an award luncheon on Veterans Day and presented scholarships to three deserving members from the Air Force, Army and Navy ASU ROTC program. To the men and women who selflessly serve our country, we are forever grateful!

From Left to Right: Cadet Cody Trimmell, Lt. Col. Jiminez, Midshipman Meghan Treece, Captain Philip Roos, Captain Brian Lenzmeier, Cadet Marcus Rodholm and Edward Scannell

Member to Member Deals

Check out these amazing deals and specials our members offer **exclusively** to their fellow chamber members. From massages to hotel stays, banking to education, shopping to marketing, there is something for everyone. [Click here](#) to check out the current deals.

Want to offer something to members? [Log into](#) our Member Information Center and get started. If you need assistance logging in, please reply to this email.

Community News

Artificial trees: How ASU Scientists are Hoping to Slow Global Warming

Scientists at Arizona State University are developing new technology capable of capturing excess carbon dioxide from the atmosphere, a task they believe is paramount to current efforts to reduce emissions. [More >>](#)

More Books, Buses, Buildings for Southeast Valley Schools

Despite difficulties in years past, voters gave approval for additional school funding to nearly every East Valley district earlier this month. Gilbert and Higley unified school districts, along with Tempe Union High School district, received approval for budget overrides that will provide the districts with extra funding for seven years. Additionally, Gilbert and Chandler unified districts won approval for bonds that will fund specific maintenance projects. [More >>](#)

Readers Share Favorite Tempe and Mesa Memories

We all love bits of nostalgia. Whether a long-vanished restaurant or an old grade school that remind of us childhood and the way life used to be, at least in our memories. After a recent "You know you're a native if .." stories ran on azcentral.com, many readers shared their own trips down memory lane. We thought you'd like to go with them. [More >>](#)



A promotional banner for a raffle. On the left, there is a green airplane icon, a blue winning ticket icon with the text "WINNING TICKET", and the word "Raffle" in a large, red, cursive font. To the right of "Raffle" is the Tempe Chamber logo, which includes the text "TEMPE CHAMBER" and the tagline "Your Success is Our Business". Below the main text, it says "Win a Pair of Round Trip Tickets on Southwest Airlines to any U.S. destination they serve!". To the right of this text are icons for a map and a suitcase. At the bottom right, it says "Click for more info!" in red.

Get Social with the Tempe Chamber



*Use **#TempeChamber** when you are posting on social media to show your pride in your membership. You may even get a like, retweet or repost!*

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