



**THE BUSINESS
ADVOCATE
TEMPE CHAMBER OF COMMERCE**

Community Support

Government Relations

Networking Events

Strong Local Economy

CUBA
Rhythm and Views
HEAR AND SEE CUBA! FEEL HER MUSIC!

**Experience Cuba Firsthand
BEFORE IT CHANGES FOREVER
November 30 - December 7, 2016**

**JOIN THE TEMPE CHAMBER OF COMMERCE FOR THIS
REMARKABLE CULTURAL ADVENTURE FEATURING CUBA'S MOST
REVERED MUSICIANS IN EXCLUSIVE PRIVATE PERFORMANCES**



For more information, pricing, itinerary and FAQ, visit
www.cubarhythmviews.com or call **602.679.0590**

PRESENTED BY LAKESHORE MUSIC FOR
THE TEMPE CHAMBER OF COMMERCE

In This Issue

- **Business Excellence Awards Presented to The Dhaba, Caliente Construction**
- **Take the Pledge for a Sustainable Community**
- **We're Hiring!**
- **Why Mistakes Lead to Innovation**
- **How to Add More Humor to Your Next Speech**
- **Are You Getting the Best Out of Your Team**
- **Mentors Don't Always Have to Be Older**



*Don Henninger Delivers the Keynote
Presentation at the June 16 Annual Luncheon*

- [Get Involved](#)
- [Member News](#)
- [Community News](#)

Helping You Succeed

Business Excellence Awards Recipients Honored



The Dhaba

The Tempe Chamber of Commerce presented two companies with Business Excellence Awards, the organization's top honor for commerce.

The Dhaba was named the Small Business of the Year. **Caliente Construction** was named the Large Business of the Year.

The Dhaba is an award-winning restaurant specializing in the cuisine of the Punjab region of northern India. In the 13 years since its founding, it has become a comprehensive destination for Ind

ian food and culture.

Caliente Construction is a family-owned general contractor. It was founded in 1991 and in 2014 it relocated its headquarters and 80 employees to Tempe. It's a 5-time winner of the state's "Best of the Best" award for a perfect safety record.

[More>>](#)



Caliente Construction

Take the Tempe Pledge for a Sustainable Community

The Pledge was developed to help businesses learn how to reduce waste, energy and water usage and to develop sustainable purchasing programs. With the launch of this program, the goal of the Tempe Chamber of Commerce is

to help make businesses and the communities in which they operate more resilient and sustainable.

This comprehensive online resource and planning tool helps large and small businesses reduce their footprint. It is also a meaningful way to get additional exposure for your organization through online education, telling your story, and appearing in the Pledge Member directory. Sign up for free at <http://tempe.pledge.green>



We're Hiring!

Are you an outstanding writer, familiar with press relations, social media and electronic communications? We're looking for a Communications Director to contribute writing, graphics and relationship building skills for our company. We're looking for that rare individual who can juggle deadlines, bring creativity and sound writing skills, and handle a variety of communication and event

responsibilities. [Learn more or apply.](#)

Why Real Mistakes Lead to Bigger Innovations

By Ramon Salinas, Innovation Excellence

Most innovation practitioners adhere to the "fail fast, fail often" mantra, with a bias toward quick experimentation and action. In contrast, most senior managers must follow a more rigid, risk-averse decision-making rubric. How an organization reconciles these two viewpoints determines whether innovations thrive or evaporate. [More >>](#)

How to Add More Humor to Your Next Speech

By Dr. Jim, The Accidental Communicator

In a speaker's bag of tricks, humor is one of the most powerful tools that any of us have to maximize the importance of public speaking. However, despite being powerful to use, humor is notoriously difficult to use correctly. What we need here is some suggestions on how to make our next speech funnier. [More >>](#)

Are You Getting the Best Out of Your Team?

By Dan Rockwell, Leadership Freak

The tragedy of lousy leadership is wasted talent. Real respect expects others to bring their best. Here are 6 signs of successful leadership and 6 behaviors that deliver real results. [More >>](#)

Mentors Don't Always Have to Be Older

By Sally Helgesen, strategy+business

Finding a mentor can be a fraught affair, both for would-be mentors and aspiring mentees. If you're prime mentor material, someone who holds a senior position and commands respect, chances are you're inundated with requests. engaging younger mentors. Prestige shouldn't be the marker that determines a mentor's potential value, he says. [More >>](#)

Get Involved

Help the United Food Bank During Christmas in July Kickoff Party & Mixer Take Place on June 16

The United Food Bank invites the East Valley Chambers of Commerce to the 10th Annual Kickoff Party for Christmas in July. Join them at this fun, free mixer where you can network with other businesses, pick up supplies to host a food drive at your business, and learn more about the organization. [More>>](#)

Member News



Hi There!

Click to view our New Members,
Renewals, Premier Membership,
and 110% Club

Tilt Studio Set to Open

[Tilt Studio](#) will host its Grand Opening on August 15 in Tempe's Arizona Mills Mall. The two-story 40,000 square foot family entertainment center will feature games, food, fun and refreshments. Guests will enjoy more than 150 classic and modern interactive video and redemption prize games for all skill levels. Tilt Studio's Grand Opening includes a Golden Ticket Contest. Fifty lucky winners will each receive three full hours of unlimited gaming.

Tempe Chamber Members Named "Top Companies to Work For"

Seven Tempe Chamber members are among the best of the best, according to rankings released by the Arizona Republic. In the [Small Business](#) category, Taylor Remar and Landings Credit Union were named. In the [Medium Business](#) category, the ASU Foundation and Bryan University took the honors. In the [Large Business](#) category, Edward Jones, Aerotek and Drive Time Automotive Group were among the top ranked companies. Congratulations to them all!

Got News?

Is there something exciting going on in your business? Did you land a really big deal? Did a team member join a board? Are you offering new services? Did you sponsor an event? **If it's news to you, it's news to us!** If there is something you want the Tempe Chamber community to know, just add a Status Update in our [Member Information Center](#). Don't have a login? Just reply to this email and we will help you!

Member to Member Deals

Check out these amazing deals and specials our members offer **exclusively** to their fellow chamber members. From massages to hotel stays, banking to education, shopping to marketing, there is something for everyone. [Click here](#) to check out the current deals.

Want to offer something to members? [Log into](#) our Member Information Center and get started. If you need assistance logging in, please reply to this email.

SHOWCASE YOUR BUSINESS

2016 advertising opportunities now available

Community News

>>> click to start

Ramon Elias Receives Spirit of Tempe Award

Ramon Elias was presented with the Tempe Chamber of Commerce's Spirit of Tempe Award on June 16 at the organization's Annual Luncheon. The award recognizes a lifetime achievement of service, dedication and contribution to the community and honors hard work and strong commitment to improving the quality of life in Tempe. Elias, retired President and CEO of the Boys & Girls Clubs of the East Valley, is one of the organization's most respected leaders nationally.

[More>>](#)

Peggy Moroney Honored by Tempe Leadership

Tempe Leadership presented its highest honor, the Outstanding Community Leader Award, to Peggy Moroney. The honor is an annual distinction awarded to Tempe Leadership graduates that have displayed outstanding leadership in the Tempe community. Moroney, a longtime Tempe resident, is a graduate of Tempe Leadership Class XXVIII who is involved in a wide variety of organizations and activities. [More>>](#)

New Tempe Judge Appointed

The Tempe City Council approved the two-year appointment of Kevin Kane as Presiding Judge of the Tempe Municipal Court. He has served as a judge in the Phoenix Municipal Court since 2006; before that, his substantial career experience included 11 years as Administrative Staff Attorney for the Phoenix Municipal Court. He replaces Judge MaryAnne Majestic who is retiring on July 17 After 22 years with the Tempe Municipal Court.

Liz White Named Volunteer of the Year

The Tempe Chamber of Commerce has named Liz White of Arizona Public Service (APS) as the Volunteer of the Year. The award was presented at the 21st Annual Women in Business Conference. [More >>](#)

ASU Set to Start Development of 19-Acre Construction Project at Rural and University

Arizona State University and its athletic facilities district developer Catellus are finalizing plans to develop the first phase of the district on the Northwest corner of University Drive and Rural Road. The 19-acre-plus site will be a mixed-use development with 60,000 square feet of ground-floor retail, three Class A office buildings with 450,000 square feet and a 500-unit multifamily apartment complex.

[More >>](#)

Get Social with the Tempe Chamber



Use #TempeChamber when you are posting on social media to show your pride in your membership. You may even get a like, retweet or repost!

Tempe Chamber of Commerce
909 East Apache Blvd.
Tempe AZ, 85281
(480) 967-7891
www.tempechamber.org

