



THE BUSINESS ADVOCATE
TEMPE CHAMBER OF COMMERCE

Community Support

Government Relations

Networking Events

Strong Local Economy

**REACH!
ACHIEVE!
CELEBRATE!**



Business Woman of the Year



20th Annual Women in Business Conference
May 20th
8:00 a.m. - 1:30 p.m.
The PERA Club
1 East Continental Dr.
\$65 for Members | \$99 for Guests
Tables of 10 available

[register here](#)

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Members out enjoying Los Tres Amigos on May 7

Helping You Succeed

Teach Frustrated Employees to Communicate With Compassion

By Kristin M. Woodman

Try to encourage feuding employees to look beyond the need to be right and instead focus on finding solutions where both parties can win, writes Kristin M Woodman. "Let's start from the premise that we all want to wake up every day, knowing we add value to an organization or effort," she writes. [More >>](#)

8 Toxic Types of People You Should Keep Out of Your Life

By Jonathan Long, for Entrepreneur

Toxic individuals are completely exhausting to be around and they can have a negative impact on your forward momentum. Entrepreneurs need to remain laser focused -- the distractions and stress that toxic people bring into your life act as unnecessary obstacles, so it is best to avoid them. [More >>](#)

Please Stop Saying These 25 Ridiculous Phrases at Work

By Travis Bradberry, for Inc.com

At first, euphemisms surfaced in the workplace to help people deal with touchy subjects that were difficult to talk about. Before long, they morphed into corporate buzzwords that expanded and took over our vocabulary until our everyday conversations started sounding like they were taking place on another planet. [More >>](#)

Helping Your Web Team Help You

By Peter Adams, Ping! Development

I was in a meeting regarding a possible and the inevitable question came up regarding how estimates work. As I've mentioned in the past, we are a custom development firm and don't perform project work on a fixed bid because application development, especially redesigning existing applications, always comes with a surprise or two - usually small, but sometimes not so small. The response I received was eye-opening: "I don't like surprises." [More >>](#)

Get Involved

C2 Tactical Shotgun Weddings

Tell your friends and family: C2 Tactical is giving away a free shotgun wedding! If your wedding will have 20 or fewer guests and you want to get married on June 13, 2015 please fill out the online entry form by May 19, 2015 to be considered to win. [More >>](#)

Give Where You Live Harley-Davidson Raffle

To help fight hunger, United Food Bank wants to give you a Harley-Davidson motorcycle! From now until July 27, purchase raffle tickets to increase your odds of being the big winner. Additional prizes will be given away, ranging from \$100 to \$2,500 in CASH! [More >>](#)

ADVERTISING OPPORTUNITIES WITH THE TEMPE CHAMBER

Showcase your:
Business
Services
Events
YOU NAME IT!

LEARN MORE

Stand out in:
Print
Website
Email

Member News

Cox Communications announced recently that it has increased the speeds on two packages of Internet service for all Arizona customers. Cox High Speed Internet Essential will triple its speed from five megabits per second to 15 megabits per second. Cox High Speed Internet Starter will be five times faster, increasing from one megabit per second to five megabits per second. The new speeds automatically went into effect on March 23, 2015 (no customer action was needed to obtain the speed increase).

Got News?

Is there something exciting going on in your business? Did you land a really big deal? Did a team member join a board? Are you offering new services? Did you sponsor an event? ***If it's news to you, it's news to us!*** If there is something you want the Tempe Chamber community to know, just add a Status Update in our [Member Information Center](#). Don't have a login? Just reply to this email and we will help you!

Free Directory Listing

Did you know that your membership comes with a **FREE** online profile? Members with completed profiles are more likely to come up on Google searches, receive calls from prospects and get increased web traffic. For more information on updating your member profile, please [click here](#).



Mobile App Helps You Stay Connected

Stay connected to other members and news from the Tempe Chamber of Commerce with MemberPlus app! This free app is available for download for [iOS](#) and [Android](#) devices. Members can now update their own profile information, find other members, post events or member offers and so much more! [Contact us](#) if you need your member login information.

Community News

Experts See a Stronger Year in Phoenix Housing Market

According to the latest monthly report from the W. P. Carey School of Business at Arizona State University, all signs point to the Phoenix area housing market having better results in 2015, compared with 2014. [More >>](#)

Top 10 Places to Experience the Old West in Arizona

Summer is right around the corner. If you're looking for some quick get-a-ways to escape the heat, pack the car and check out these great destinations throughout Arizona! [More >>](#)

Get Social with the Tempe Chamber



Use [#TempeChamber](#) when you are posting on social media to show your pride in your membership. You may even get a like, retweet or repost!

SUN DEVIL FOOTBALL
KICKOFF
LUNCHEON

SAVE THE DATE
AUGUST 20

Tempe Chamber of Commerce | ASU ALUMNI | SUN DEVIL CLUB | San Tan

Tempe Mission Palms Hotel
60 E. 5th Street | Tempe, AZ 85281

Tempe Chamber of Commerce
909 East Apache Blvd.
Tempe AZ, 85281
(480) 967-7891
www.tempechamber.org



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